



**TECHNOLOGY
PROFESSIONALS**
SASKATCHEWAN

ProConnect

2023 Winter Newsletter

Top 40 Under 40 Canadian Construction Winner and a Top 50 IBC Rising Star

Connor Chow, AScT





**TECHNOLOGY
PROFESSIONALS**
SASKATCHEWAN

TPS ProConnect
2023 Winter Issue

TPS Board of Directors, CEO, and Staff:

President: Frank Van Breugel, CTech
1st Vice President: Troy Libke, ASCT
2nd Vice President: Dave Lenz, ASCT
Past President: Doug Helmeczi, ASCT
CEO / Registrar: Jaime Feltis, ASCT

Directors: Heath Armbruster, ASCT
Colleen Glover, CTech
Betty Hoffart, FCPA, FCMA
Roland Rusnell, ASCT
William Scott, JD

Exec. Admin. Assistant: Joanne Santbergen
Exec. Marketing Coordinator: Tammy Selby

All rights to reproduce in any form are at the discretion of TPS Marketing Committee and TPS Board of Directors. TPS "ProConnect" is published by Technology Professionals Saskatchewan. The opinions expressed in this publication are not necessarily those of the TPS Board of Directors.

Letters regarding TPS "ProConnect", technical articles of interest, questions, and volunteering should be addressed to the Editor, and received no later than the 20th day of the month preceding the publication.

"Copyright 2023
Technology Professionals Saskatchewan
and its licensors. All rights reserved."

Table of Contents

President's Message	p. 3
A Remarkable Year - Connor Chow, ASCT	p. 4
2nd Annual Photo Competition - Results	p. 5
Child of a TPS Member - Scholarship Winner	p. 6
Giving Back - Scott McDonald, ASCT	p. 8
Call for Nominations	p.10
TPS Professional Fees Due - January 1	p.12

FOLLOW TPS on social media ...



Technology Professionals Saskatchewan



Technology Professionals Saskatchewan



@TPS_Regina



technology_professionals_sk



Advertising in the "TPS ProConnect" exposes your business to an influential audience of technology professionals, leaders, decision makers with buying power, as well as products and services used in the workplace and on job sites.

Drive engagement, increase brand awareness, and boost your company's profits by placing your ad in the "TPS ProConnect".

To place your ad or for more information, please contact the TPS office at 306-721-6633 or by email at admin@tpsk.ca.

President's Message



This is my first official message to you since being elected as the TPS President. The TPS boards and committees enjoyed a well-deserved summer recess and are now geared up for a busy winter season.

Video Production

The Marketing Committee recently produced a video showcasing the benefits of becoming a registered

TPS professional. Many thanks to Connor Chow, ASCT for starring in the video. TPS has been advertising it on social media with excellent results!



Photo Competition

The second annual photo competition has been a huge success with the number of entries tripled from 2023. Thanks to all TPS registered professionals who submitted photographs, and a huge "thank you" to our judges: Wayne Inverarity, Larry Easton, and Fergus Chisholm, ASCT.

The Results Are In

Response to 2023 TPS 2023 Salary Survey Questionnaire increased significantly from the year prior. Many thanks to all the TPS registered professionals who took the time to submit your information. The results can be found on the TPS website at www.tpsk.ca.

Website Refresh in Progress

The Marketing Committee has been busy with upgrading the TPS website. Designed with user-friendliness, the new format allows registered professionals to update their profiles and easily navigate on their mobile devices.

2024 Professional Fees

Registered professionals can continue to log into their member account on the TPS website to update personal information, and remit 2024 professional fees.

Mark your Calendar!

The TPS 2024 Annual Meeting and Awards Ceremony will take place at Saskatchewan Polytechnic, Saskatoon Campus on Friday, May 24, 2024. The Annual Meeting and Awards Ceremony is an excellent venue to connect with former graduates and meet new registered professionals.

The event will include a tour of the Design and Manufacturing Engineering Technology program showcasing the students' talents in designing a race car which took them to the international competition in India during 2023. Further details, along with a registration form, will be available in the Spring of 2024.

TPS Goes to School

As in previous years, TPS was invited to make a presentation to applied science / engineering technology students at Saskatchewan Polytechnic. On October 23, 2023, Scott McDonald, ASCT, and Roland Rusnell, ASCT, gave a presentation to the students at Saskatoon Campus. Many thanks to Kurt Soucy, P.Eng., Program Head of Mechanical Engineering Technology, for arranging the event.

Presentations are being arranged for Moose Jaw, and Regina campuses for Spring 2024. If you are interested in brushing up on your presentation skills, TPS would like to hear from you. Our PowerPoint Presentation comes with speaking notes, and gives registered professionals the opportunity to connect with soon-to-be graduates.

On the National Scene

As President, I represent TPS on the Leadership Council of Technology Professionals Canada (TPC). Presidents, Vice-Presidents, CEOs, and Registrars from all nine provincial member organizations (PMO) meet virtual every couple of months throughout the year, with one face-to-face meeting. Numerous initiatives for 2024 are in progress: new national website will soon be launched; plans are underway for National Engineering and Applied Science Week (NEAT) to be held in November 2024. The PMO's are currently striving to make our profession more uniform with the recent creation of an interprovincial transferability application form. Discussions are taking place on the creation of uniform registration standards, including a professional practice examination; creating a greater awareness of TPC and the role of applied science / engineering professionals in Canada; and last, but definitely not least, the continued support of Technology Accreditation Canada (TAC). TPS is also waiting for the International Engineering Alliance (IEA) to assign people to the review team for the Sydney and Dublin Accords. The IEA will observe TPC's processes for receiving, reviewing, and approving IEA applications, and ultimately to be an authorized member of the IEA Agreements and signatory to the Accords.

Volunteers Needed

As with any professional association, its success is dependent on volunteers. If you can spare a few hours to share your professional career with technology students, serve on the Marketing Committee, or become an accreditation auditor, TPS would love to hear from you!



Frank Van Bruegel, CTEch
TPS PRESIDENT

A Remarkable Year - Connor Chow, AScT Recognized with National Awards in Multiple Fields

In the construction world there exist individuals who stand out due to their exceptional skills and unwavering commitment to their field. One such notable figure is Connor Chow, an Applied Science Technologist (AScT) designate with TPS. Connor's journey through various sectors, including construction, architecture, consulting, and insurance, has been nothing short of extraordinary.

In 2023, Connor's achievements have garnered widespread attention. He has been honored with several



prestigious awards, including the Top 40 Under 40 in Canadian Construction by On-Site Magazine and the Top 50 Young Insurance Professionals by Insurance Business Canada. Furthermore, he has been featured not once but twice, with profiles in the Saskatchewan Construction Association's Quarterly Magazine, WeBuild, and the national publication, Piling Canada.

Adding to his list of accomplishments, Chow attained the Professional Gold Seal Certification status from the Canadian Construction Association in the Spring, the highest recognition in the field. Remarkably, he holds the exclusive P.GSC (Owner's Construction Manager) designation as only one of seven in the country, and the only one in Saskatchewan. All of which were achieved within the last ten months.

Presently, Connor serves as the National Manager of Construction Projects and Solutions at Western Surety Company. In this role, he makes a significant impact by overseeing large-scale commercial construction bond claims. His responsibilities encompass various aspects of construction and risk management, contract negotiation, dispute resolution, technical review, and stakeholder management.

Before joining Western Surety, Chow held management positions at Walker Projects Inc., where he demonstrated exceptional leadership while consulting on construction

bond claims for numerous national surety companies. Prior to that, he worked as an Architectural Technologist at Stantec Architecture Regina, contributing to the design and project management of schools, hospitals, and government buildings.

Connor, originally from Moose Jaw, began his journey graduating from Saskatchewan Polytechnic's Architectural Technologies Program. He pursued further education at Montana State University, where he achieved Dean's List Honors before returning to Saskatchewan. Subsequently, he completed certificates in Project Management and Construction Law and became one of the pioneer students in the Bachelor of Construction Management Program at SaskPolytech, all while maintaining a full-time job. Connor's relentless pursuit of knowledge led him to complete a Master's Degree in Architecture from the University of Calgary, receiving Dean's Letters of Academic Excellence, all while managing some of the nation's most significant construction default situations.

Connor remains highly active, volunteering for multiple organizations, including TPS, and serving as a Lead Auditor for Technology Accreditation Canada, the national body that accredits technology programs. He is also a driving force behind Saskatchewan Young Professionals and Entrepreneurs, a provincial organization dedicated to facilitating the growth of individuals under the age of 35.



Connor's contributions to the construction, insurance, consulting, and technology industries are undeniably exceptional. His active involvement in TPS and other organizations is leaving a measurable impact on the Saskatchewan business landscape. We eagerly anticipate Connor's future achievements in the years to come.

2023 Photo Competition - Results

The results are in for our second annual photo competition. Thank you to our members who took the time to shoot images and then submit them. We had triple the number of submissions from 2022 and we look forward to even more in 2024!

Instrumentation - CO2 Sequestration submitted by Clay Tiegen, ASCT



Geomatics - Southwest Skies submitted by Sydney Huys Student in Civil Engineering Technologies



**Water Resources - Quill Lake Bridge
submitted by Troy Libke, ASCT**



Please keep on shooting your photos and videos. The reason we hold the competition is we want to build a library of images of the work our members perform daily, to be presented in TPS electronic and print media. TPS registered professionals have crucial and interesting roles in your careers, and you carry out significant responsibilities which impact people locally and globally; show us your work!

The names of all persons who submitted photos were removed from each submission and subsequently assigned a number prior to being sent the TPS Photo Selection Judges. Thank you to our judges – Wayne Inverarity, Larry Easton, and Fergus Chisholm, ASCT, for taking time from their schedules to assess the submissions. We appreciate their commitment of assisting TPS in this endeavour.

Kelly Nelson, ASCT
TPS Marketing Committee

CONGRATULATIONS!!!

2023 Scholarship Award Recipient - Child of a TPS Member

TPS offers a \$1,000 scholarship to the the child of a TPS member. The Scholarship is to provide assistance with expenses incurred while undertaking full-time studies leading to a technology diploma / certificate from a program recognized by TPS in applied science / engineering technology.

TPS proudly announces this year's recipient is Kathryn Chychrun. She is currently enrolled full-time in the Environmental Engineering Technology program at Saskatchewan Polytechnic and is the daughter of TPS registered professional Dwayne Chychrun, ASCT, who has been a volunteer and member for 31 years.





Enjoy the gift of a
75% rate reduction¹

To celebrate the 75th anniversary of the **Engineers Canada-sponsored Term Life Insurance Plan**, we're offering you and your spouse or partner a **75% rate reduction** on new or additional coverage until March 31, 2024.¹ First-time applicants can also get an extra \$50,000 of coverage at no cost for up to 2 years!²

Engineers Canada-sponsored Term Life Insurance has provided financial protection to engineering professionals since 1948. Get a 75% rate reduction on coverage that provides a **tax-free benefit** to help you and your family deal with the unexpected.

Plus, get an online quote and you can enter to win 1 of 12 Apple® Gift Cards worth \$750³ each!

Visit manulife.ca/Celebrate75

Or call **1 877 598-2273** to speak to a Licensed Insurance Advisor
Monday – Friday, 8 a.m. – 8 p.m. ET

Term Life

Health & Dental

Disability Insurance

Critical Illness

Manulife One



¹ Premium rates have been reduced by 75% for new or additional Member Term Life and Spouse Term Life coverage. Premium rates will increase on April 1, 2024. Please see manulife.ca/Celebrate75 for further details. The premium rate reduction does not apply to existing Term Life coverage.

² To be eligible for the offer of \$50,000 of additional Term Life coverage at no extra cost for up to two years, Members must meet the Engineers Canada-sponsored Term Life eligibility requirements: be aged 18 to 65; be applying for Engineers Canada-sponsored Term Life Insurance for the first time without having previously been declined for Term Life coverage by Manulife; be applying and approved for \$25,000 of Term Life coverage or more. Available to Members only (not available on Spousal coverage). For complete details, see manulife.ca/newmember.

³ Odds of winning depend upon the number of eligible Entries received. Limit one (1) Entry per entrant. Total of twelve (12) Prizes available. Winner(s) will receive an Apple® Gift Card valued at approximately CAD \$750. Correctly answered skill-testing question required. No purchase necessary. Contest closes February 29th, 2024 at 11:59 PM Eastern Time (ET). See full contest rules at manulife.ca/rules75.

Apple is not a participant in or sponsor of this promotion. Apple® is a registered trademark of Apple Inc. All rights reserved.

Insurance Plans are underwritten by The Manufacturers Life Insurance Company (Manulife).

Manulife, Manulife Bank, Stylized M Design, Manulife Bank & Stylized M Design, and Manulife One are trademarks of The Manufacturers Life Insurance Company and are used by it, and by its affiliates under license. © 2023 The Manufacturers Life Insurance Company. All rights reserved. Manulife, PO Box 670, Stn Waterloo, Waterloo, ON N2J 4B8.

Accessible formats and communication supports are available upon request. Visit manulife.ca/accessibility for more information.

Giving Back

On the art of GIVING back... Scott McDonald, A.Sc.T. (1988 graduate of the CAD/CAM program and TPS member since 1987). I am proud to have been born, raised and educated in the Province of Saskatchewan. Saskatchewan people have consistently been amongst those who volunteer the most nationally (varying from 55-57% of the population, depending on which study you see) and I have long thought its those of us my age (I'm just going to say 45 and older) that do the most of it. But... I have some crow to eat as a 2018 study shows its iGen as the highest with GenXers second. So, apologies iGen.

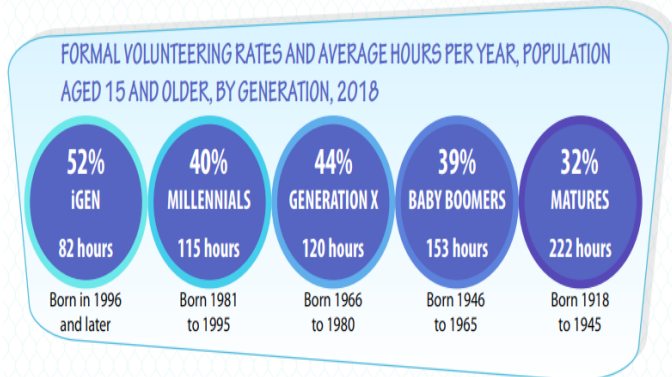
advice (I have always tried to encourage our younger employees to spend some time on construction sites).

Newer to the field? What about your Educational institution's alumni organizations? Speak to the next classes about how it was for you, what you wish you had known or asked when you were in their shoes. Still in school? Most of our programs have a Program Advisory Committee (PAC) that help shape the future of our education. PACs are also great for those already in the field to offer advice on industry trends and future casting the next big thing.



In 2018, **over 24 million people volunteered** formally (i.e., for an organization), informally (on their own), or both formally and informally, accounting for 79% of Canadians aged 15 and older. **They dedicated approximately 5 billion hours to volunteer activities**, equivalent to over 2.5 million full-time year-round jobs.

Among all generations, **iGens were the most likely to engage in formal volunteering, at 52%, but Matures contributed the most average hours** to formal volunteering activities.



Statcan catalog no. 75-006-X

But for those of you who are wondering HOW to volunteer or “give back” (and the above illustrates that you’re in good company), I would strongly suggest looking no further than our own professions.

There are MANY opportunities for us to share with the new folks coming up, and I have had the privilege of being part of many of these worthwhile organizations.

Are you still employed but with more than 10 years of experience in your field? Mentoring could be the right thing for you. Check within your own office, there may be something formal already set up through human resources, or simply offer to help out some newbies with career path

I am fortunate enough to work for a company (Wood PLC) that allows me the time to support these efforts. I have previously been involved with my own alumni organization and the CAD/CAM and MechTech PAC. Today I support our professional association Technology Professionals Saskatchewan (TPS) speaking to students about the benefits of TPS membership, and help with our accreditation body Technology Accreditation Canada (TAC) acting as a board member and auditor.

Supporting PACs, TPS, TAC, and Alumni are all great ways of staying involved, continuing your own education, networking and supporting the next generation of Technologists and Technicians.

If you’re retired, it’s even easier and can have the added benefit of travelling to see some of these educational institutions on site visits as part of a formal audit team. Whichever path you take, I am certain you will find it as rewarding as I have, talking to people in the profession and in those supporting organizations. If you’re wondering how to start, talk to your instructors, HR people or call the TPS office.



Or email me at Robert.s.mcdonald@woodplc.com Always happy to help. Good luck!

It's time to get the most out of your Health Benefit Plan!



Visit

artabenefits.net



to enrol in the benefit plan that is best for your lifestyle.



With ARTA, You Choose the Plan that Best Suits Your Needs

ARTA isn't just a Health Benefits provider for retirees. We have plans to meet the needs of TPS members of all ages! Whether you're actively working, retired, or semi-retired, as long as you are eligible to join ARTA, you qualify for coverage as a member of TPS.

The Highlights



Plan Options to Fit Your Life



Emergency Travel Insurance Coverage



Trip Cancellation and Interruption Insurance



Dental Care Options



Discount Programs and Wellness Initiatives

artabenefits.net

NOMINATE SOMEONE FOR A TPS AWARD

DO YOU KNOW OR WORK WITH an outstanding applied science / engineering technology professional who is worthy of recognition for a contribution to technology, the profession of technology or through volunteering?

TPS has a number of awards that recognize **exceptional leadership** and **achievement**, which are presented annually. The awards are as follows:

- **Employer of the Year Award**
- **Merit Award**
- **Technology Professional of the Year Award**
- **Scholarship Award for the Child of a TPS Member**
- **Maurice M. Zimmerman, AScT, Excellence in Technical Instruction Award.**

To nominate a well-deserving person, including yourself, contact TPS at info@tpsk.ca or call **306 721-6633**.

Awards criteria: www.tpsk.ca/awards

NOTICE: CALL FOR NOMINATIONS

In accordance with Administrative Bylaws, **NOTICE IS HEREBY GIVEN REGARDING NOMINATIONS to TPS Board of Directors.**

“The Registrar, who shall act as returning officer, shall not less than one hundred and twenty (120) days prior to the Annual Meeting, inform the registrants in writing of the procedure for submission of nominations as outlined herein. Nominations shall be submitted in writing to the Nominations Committee Chairperson. Each nomination shall be supported by signatures of five (5) registered professionals who are not currently on the Board of Directors or registrants that have consented to let their names stand for office in the current election. The consent and signature of the nominee must also be provided in writing. Such nominations, properly endorsed, must be in the hands of the Nominations Committee Chair not less than ninety (90) days prior to the Annual Meeting.”

**Chairperson, Nominations Committee
381 Park Street, Regina, SK S4N 5B2**

PROFESSIONAL FEES COMPARISON FOR 2024

The following is a comparison of 2024 professional fees charged by sister associations of TPS across Canada. The fees listed do not include any taxes, other fees or levies, and is based on information each association has provided.

QUEBEC (OTPQ)	\$ 470.00
BRITISH COLUMBIA (ASTTBC)	\$ 436.10
ALBERTA (ASET)	\$ 405.00
NEW BRUNSWICK (NBSCETT)	\$ 310.00
ONTARIO (OACETT)	\$ 305.00
SASKATCHEWAN (TPS)	\$ 255.00
NEWFOUNDLAND (AETTNL)	\$ 240.00
MANITOBA (CTTAM)	\$ 225.00
NOVA SCOTIA (TECHNOVA)	\$ 180.00
PRINCE EDWARD ISLAND (ITP)	\$ 140.00

2024 ANNUAL FEES COMPARISON

from Other Saskatchewan Professions

The fees listed do not include any taxes, other fees or levies, and is based on information that each association has provided.

DENTISTS (CDSS)	\$ 3,700.00
LAWYERS (LAW SOCIETY)	\$ 2,675.00
PHYSICIANS (CPSS)	\$ 2,070.00
LAND SURVEYORS (SLSA)	\$ 1,935.00
ARCHITECTS (SAA)	\$ 975.00
TEACHERS (STF)	\$ 919.00
REGISTERED NURSES (CRNS)	\$ 464.10
ENGINEERS (APEGS)	\$ 450.00
LICENSED PRACTICAL NURSES (SALPN)	\$ 450.00
MEDICAL LAB TECHS (SSMLT)	\$ 300.00
Technology Professionals Saskatchewan	\$ 255.00
DENTAL ASSISTANTS (SDAA)	\$ 225.00

How to prevent snow and ice damage on your house

Every winter, thousands of property insurance claims caused by snow and ice are reported which are preventable. Here are some useful tips that can help protect your property from snow and ice damage. **Snow and ice buildup on the roof:** Generally speaking, Canadian homes are designed to withstand the harsh winter. But snow and ice can easily build up and all that extra weight can damage your roof. **When to clear the snow or ice from your roof:** Clear your roof of snow especially if over 70 cm (2 feet) of snow or 5 cm (2 in) of ice accumulates. **Snow removal tips:** Be very careful when clearing snow and ice from your roof. If you're clearing the roof yourself, work from the ground using a roof rake with a telescopic handle. Take care not to accidentally damage the roofing material and keep your tools well away from nearby hydro cables. **Note:** When you clear snow, avoid damaging the roof shingles by always leaving at least a 2-inch layer of snow. That way the tools you're using don't come into direct contact with the roof. Improper snow removal could damage the roofing material, which may not be covered by your home insurance. **Call in the pros:** That said, the dangers are real and injuries are all too common, so we recommend that you hire a professional with the right equipment and knowledge of safety procedures, especially for removing ice, which is a more difficult job. **Warning signs of water seepage:** No matter how much snow or ice there is, be on the lookout for signs that water is seeping through the roof. Check the ceiling and walls on the top floor of your house for:

- Water stains or rings
- Blistering
- Water droplets

Signs of structural damage to your home

- Cracks on indoor walls
- Interior doors that start to stick, rub or not close properly
- Warped ceilings
- Unusual structural creaking

If you're worried about the risk of water seepage or buildup of snow and ice on the roof, consult a building expert as soon as possible to prevent further damage from occurring. **Does your home insurance cover you against snow and ice damage?** Having the right water damage coverage can give you peace of mind. If you're insured with us, you can choose additional coverages to protect your home such as 'Water Damage – Above Ground Water and Weight of Ice, Snow or Sleet' coverage. **Ice on the edge of your roof:** Those icicles hanging from the eavestrough may look pretty, but they spell trouble. They can be a sign of a potentially serious problem—ice dams. An ice dam is a ridge of ice that forms at the edges of a sloped roof. If there's an ice dam on your roof, it stops melting snow from draining off the roof. That means water can accumulate and seep through the walls and ceiling into your home. Ice dams tend to be caused by poor ventilation or insulation in the attic. Heat from the house melts the snow on the roof. The melting snow flows down to the lowest part of the roof where it freezes. Ice builds up over time, creating an ice dam that blocks the flow of water from melting snow. Now this water has nowhere to go but inside your house. **How to prevent ice dams?** Here are some tips to help prevent damage caused by ice dams. Here again, we recommend that you hire a professional with the right equipment and knowledge of safety procedures.

- Regularly check the edges of your roof to make sure no ice dams have formed.
- Inspect the attic and seal any openings that could let out warm air from your home escape into the attic.
- Make sure there's no space between the batt insulation strips (e.g., mineral wool).
- Make sure the attic is well ventilated and cool. That way, any snow on the roof will be less likely to melt and create ice dams.
- Ensure that the attic floor is well insulated to prevent heat from inside the home escaping through the roof and forming a layer of ice, which can quickly become an ice dam.

Snow buildup on your above-ground pool: Above-ground swimming pools are designed to withstand the weight of water in the summer, but they're more vulnerable to the pressure of heavy snow and ice in the winter. Also, melting snow in the spring can expand (by turning into a block of ice), potentially damaging the pool, especially the cover. You can avoid these problems by regularly clearing the snow off your swimming pool, so it's never entirely buried under snow. Here are 4 steps for protecting your above ground pool in winter: **Remove the snow from the pool:** Don't get into the pool to shovel snow! If you do, the snow or ice could give way under your weight. This could damage the pool cover—and injure you! **Avoid damaging the rim:** Use a plastic shovel to avoid scratching the edges of the pool. Also avoid walking on the coping to clear snow from the rim of the pool as this could weaken or crush the pool structure. **Don't forget about the pool drain!** Remove snow from inside and on top of the drain to help prevent it from cracking. **Hire a professional if needed:** The work will be done right and safely. **Maintenance of your hot tub during the cold season:** Hot tubs offer an interesting alternative to enjoy the winter cold. Proper maintenance will allow you to enjoy them throughout the season and keep them functional for the rest of the year. Always keep a shovel close to your hot tub so that you can remove snow buildup around it and to avoid falling on the ice when you get out of it. **Hot tub Cover:** Avoid snow and ice buildup during the winter, otherwise you may need to replace your spa cover in the spring. To remove snow and ice, use a soft-bristled broom instead of a shovel or other sharp tools as this may cause damage to the vinyl. Having a quality hot tub cover, designed for the climate in your area, provides added protection for your hot tub during the winter and helps also reduce your heating costs. If your area usually receives a lot of snow, a cover with a 6-inch (about 15 cm) foam thickness is highly recommended. **Protective Cover:** Although a well insulated cover is a must for our harsh winters, a protective cover will also provide additional protection for both your hot tub and hot tub cover. The protective cover is made of polyethylene resin and is installed over your spa cover. It will help keep debris, snow, and ice out of your hot tub. If you keep your hot tub running throughout the winter. **Cleaning the filters:** It is important to clean the filters in the fall. A dirty filter can prevent proper operation of the hot tub in the winter because if the water flow is not sufficient to operate the heater and power pack, it will shut down the hot tub (as a safeguard to prevent it from overheating). **Water Temperature:** Be sure to check the water temperature frequently to see if the heater is operating properly. **Water Level:** Pay attention to the water level during the winter season. If it is too low, the pumps will shut down and the water in your hot tub will cool or even turn to ice, causing possibly damage to your hot tub and plumbing system. **Protect other parts of your home: Stairs, doors and balconies:** Remove snow or ice right away. Remember to be thorough—especially if they're used as emergency exits. **Temporary carports:** Temporary carports aren't designed to withstand excessive snow and ice buildup, so it's important to clear them regularly. They can collapse under the weight of snow, so try to work from the outside rather than the inside when removing snow. **Oil and gas appliances:** Make sure there's adequate clearance around tanks and pipes and that they're easily accessible and protected should snow and ice fall from the roof.

To find out more, call 1-888-476-8737.

Or visit thepersonal.com/tps

Follows us:



This article is being provided by Technology Professionals Saskatchewan on behalf of The Personal which has a group sponsorship agreement with regards to home and auto insurance for our members. The Personal refers to The Personal General Insurance Inc. in Quebec and The Personal Insurance Company in all other provinces and territories of Canada. The information and advice in this article are provided for informational purposes only. The Personal shall not be liable for any damages or losses arising from any reliance upon such information or advice. The Personal recommends using caution and consulting with experts with respect to the proper use, installation and storage of any products referred to herein.

In Memory of ...



Michael S. Charles, ASCT, 1964-2022
Michael was a TPS registrant for twenty-five years as an Applied Science Technologist



Fred F. Millard, CTech, 1935-2022
Fred was a TPS registrant for forty-two years as a Certified Technician



Gary S. Peters, ASCT, 1945-2023
Gary was a TPS registrant for fifty-five years as an Applied Science Technologist

Our sincere condolences to family and friends.

Volunteers Needed!!!



**Contact the TPS office
306-721-6633**

**or send your resume
to info@tpsk.ca**



**TPS Professional Fees
are due January 1, 2024**

Fee notices will be emailed in December - It is the responsibility of TPS registrants to make sure contact information is up to date, including your email address.

Please contact the TPS Office email: info@tpsk.ca or call 306-721-6633 if you do not receive your email fee notice. Your registration renewal invoice and professional fee payment is available ONLINE. You can login to your online profile by clicking the "Login" button at the top right corner on the TPS website www.tpsk.ca.



**Save the date
Friday, May 24, 2024**

**TPS Annual Meeting
and
Awards Ceremony**



381 Park Street
Regina, SK S4N 5B2

Phone: 306.721.6633 Email: info@tpsk.ca
Fax: 306.721.0112 Website: www.tpsk.ca



Please recycle!